

Decision Band Sub Grade	Grade Level	Current Job Title	Min	Mid	Max
E82	36	Vice President for Administration Vice President for Instruction Vice President for Student Affairs	\$120,701	\$144,842	\$168,982
E81	34	Chief Advancement Officer/Exec Dir Foundation Chief Financial Officer Chief Human Resources Officer Chief Information Officer	\$113,516	\$136,219	\$158,923
D62	32	Director of Communications Instructional Dean	\$90,783	\$106,883	\$123,986
D61	29	Director Campus Services Director Fiscal Services Director ITS Infrastructure Director of Application and Web Systems Development Directory Library Services Director Admissions/Registrar	\$80,647	\$95,582	\$109,991
C51	28	Director Auxiliary Services Director Campus Public Safety Director CAP Center Director Continuing Education Director Risk Management Director Financial Aid Director of Curriculum & Assessment Director of Institutional Effectiveness Director Student and Campus Life	\$71,626	\$85,820	\$97,532
C44	27	Director Corrections Education Director of E-learning Director of Foundation Programs Director of Tutoring & Testing Director Redmond Campus Senior Network Administrator Systems Integrator Technology Project Manager	\$66,495	\$80,668	\$91,829
C43	26	Assistant Network Administrator Assistant Director of College Relations Business Systems Programmer Charitable Giving Officer Director Madras Campus Director of Diversity and Inclusion Director of First Year Experience Director Prineville Campus Director Small Business Development Center Disability Services Coordinator Information Security Administrator Nursing Assistant Program Administrator Senior Web Developer Senior MIS Programmer	\$62,599	\$74,522	\$86,446
C42	25	Assistant Director A/R Tech Curriculum Assistant Director of Admissions and Records Assistant Director of Financial Aid Assistant Director Recruitment & Outreach Banner Student Module Manager/Analyst CE Program Manager - Senior End User Support Administrator Engineering System Administrator HR Operations Manager HRIS Business Module Manager ILS & Discovery Librarian Instructional Tech System Spec./Trainer Project Coordinator Title III Research Analyst Senior Systems Administrator Small Business Management Program Manager Student Services Technology Coord Web Designer Welding Program Director DRCI	\$58,921	\$70,124	\$81,370
C41	24	Assistant Director of Housing and Residence Life Assistant Director Club and Intramural Sports Benefits and Wellness Manager Bookstore Manager Buildings Maintenance Coordinator	\$55,455	\$66,017	\$76,580

CE Program Manager  
 Marketing/Summer Conference Coordinator  
 Campus Services Operations Supervisor  
 Payroll Supervisor  
 Student Activities Coordinator  
 Youth Program Coordinator

B25	23	Accountant	\$51,500	\$62,121	\$72,061
		Afro-Centric Program Coordinator			
		Career Services Coordinator			
		College Now High School Liaison			
		Foundation Accountant			
		Grants Coordinator			
		Latinx College Preparation Program Coordinator			
		Latinx Program Coordinator			
		Marketing Manager			
		Native American College Preparation Program Coordinator			
		Native American Program Coordinator			
		(CE) Operations Manager			
B24	22	Academic Advisor	\$49,095	\$58,445	\$67,797
		Admissions Coordinator			
		ASL Interpreter Facilitator			
		Assistant Project Manager			
		Custodial Supervisor			
		Exercise Physiologist			
		Financial Aid Advisor			
		Financial Technical Analyst			
		HEP Bilingual Instructional Coach			
		Outreach/Recruitment Coordinator Health Careers			
		Pathways Career Success Coach			
		Payroll Specialist			
		Placement Coordinator			
		Public Safety Supervisor			
		Residence Life Coordinator			
		Science Lab Tech/Tutor Supervisor			
		Writing Center Coordinator			
B22	21	Advisor Student Media	\$46,205	\$55,005	\$63,806
		Administrative Assistant - VP Instruction			
		Administrative Assistant - VP Administration			
		Executive Assistant- President			