

Decision Band Sub Grade	Grade Level	Current Job Title	Min	Mid	Max
E82	36	Vice President Academic Affairs Vice President Student Affairs Vice President Finance and Operations	\$126,063	\$151,276	\$176,488
E81	34	Chief Advancement Officer/Exec Dir Foundation Chief Information/Human Resources Officer	\$118,558	\$142,270	\$165,982
D62	32	Director Marketing & Public Relations Instructional Dean Instructional Outreach Dean	\$94,816	\$111,630	\$129,494
D61	29	Director Admissions/Registrar Director of Campus Safety/Emergency Management Director Campus Services Director Enterprise Information Services Director Fiscal Services Director Library Services Director of Student and IT Success Technologies Director Tech Support Services	\$84,229	\$99,828	\$114,877
C51	28	Director Assessment & Curriculum Director Auxiliary Services Director CAP Services Director E-learning & Academic Technology Director Financial Aid Director Institutional Effectiveness Director of Madras Campus/Capital Projects Manager Director Risk Management Director Student and Campus Life	\$74,808	\$89,632	\$101,864
C44	27	Director Adult Basic Skills Director Center Business, Industry, Prof Dev Director Corrections Education Director Foundation Programs Director Redmond Campus Director Tutoring & Testing Disability Services Manager Enterprise Applications Manager Enterprise Systems Manager HR Compliance Manager HR Operations Manager Network Services Manager Technology Project Manager	\$69,449	\$84,251	\$95,908
C43	26	Assistant Director Marketing & Public Relations Charitable Giving Officer Community Education Coordinator Director Diversity and Inclusion Director First Year Experience Director Prineville Campus End User Services Manager Information Security Specialist ITS Functional Analyst Coordinator Nursing Assistant Program Administrator Senior Web Developer Student Affairs Technology Project Manager Software Analyst Programmer	\$65,379	\$77,832	\$90,286
C42	25	Apprenticeship Program Coordinator Assistant Director A/R Tech Curriculum Assistant Director Admissions and Records Assistant Director Financial Aid Assistant Director Recruitment & Outreach Assistant Director Student Life Banner Student Module Manager/Analyst CE/BIPD Program Manager ECE Program Manager E-Learning Instructional Coordinator Engineering Services Manager Grants Manager High School Partnerships Coordinator ITS Functional Analyst Library Systems and Discovery Librarian NRC Lecture Series Coordinator Network Services Technician Payroll Manager Report and Data Analyst Research and Data Analyst Senior Systems Administrator Small Business Program Manager Student Module Manager/Analyst Web Designer Welding Program Director DRCI	\$61,538	\$73,239	\$84,984
C41	24	Assistant Director Club and Intramural Sports Assistant Director Housing and Residence Life Bookstore Manager Business Advisor	\$57,918	\$68,949	\$79,982

7/15/22 - updated ranges with the 3% increase

Head Library Access Services  
 HR Benefits/Wellness Manager  
 Marketing Manager

B25	23	Accountant - Fiscal	\$53,788	\$64,881	\$75,262
		Accountant - Foundation			
		Afro-Centric Student and College Coordinator			
		Career Connected Learning Systems Navigator			
		Career Services Coordinator			
		Credit for Prior Learning Coordinator			
		High School to College Navigator			
		Latinx College Program Coordinator			
		Latinx Student Program Coordinator			
		MPR Graphic Designer			
		Native American College Preparation Coordinator			
		Native American Student Program Coordinator			
		Payroll Administrator			
		Systems/Operations Analyst			
		Veterans Program Coordinator			
B24	22	Academic Advisor	\$51,275	\$61,041	\$70,808
		Admissions Coordinator			
		ASL Interpreter Coordinator			
		College/Career Success Coach			
		Exercise Physiologist			
		Financial Aid Advisor			
		Financial Aid Technical Analyst			
		Healthcare/Public Health Outreach Coordinator			
		HEP Bilingual Instructional Coach			
		Integrated Education Training and Pathways Coordinator			
		Placement Coordinator			
		Residence Life Coordinator			
		Science Lab Tech/Tutor Supervisor			
		Writing Center Coordinator			
B22	21	Advisor Student Media	\$48,258	\$57,448	\$66,640
		Administrative Assistant - Confidential			
		Executive Assistant- President			
		Instructor Assistant - Spanish GED			