

Decision Band Sub Grade	Grade Level	Current Job Title	Min	Mid	Max
E82	36	Vice President for Instruction Vice President for Student Affairs	\$122,391	\$146,870	\$171,348
E81	34	Chief Advancement Officer/Exec Dir Foundation Chief Financial Officer Chief Information/Human Resources Officer	\$115,105	\$138,126	\$161,148
D62	32	Director of Communications Instructional Dean Instructional Outreach Dean	\$92,054	\$108,379	\$125,722
D61	29	Director Campus Services Director Fiscal Services Director Tech Support Services Director of Enterprise Information Services Directory Library Services Director Admissions/Registrar	\$81,776	\$96,920	\$111,531
C51	28	Director Auxiliary Services Director CAP Center Director Continuing Education Director of E-learning & Acad Technology Director Risk Management Director Financial Aid Director of Curriculum & Assessment Director of Institutional Effectiveness Director Student and Campus Life	\$72,629	\$87,021	\$98,897
C44	27	Director Corrections Education Director of Foundation Programs Director of Tutoring & Testing Director Redmond Campus Enterprise Applications Manager Network Services Manager Enterprise Systems Manager Student Tech Services Manager Technology Project Manager	\$67,426	\$81,797	\$93,115
C43	26	Assistant Director of College Relations Software Analyst Programmer Charitable Giving Officer Director Madras Campus Director of Diversity and Inclusion Director of First Year Experience Director Prineville Campus	\$63,475	\$75,565	\$87,656

Director Small Business Development Center  
 Disability Services Coordinator  
 Nursing Assistant Program Administrator  
 Senior Web Developer  
 Senior Software Analyst Programmer

C42	25	Assistant Director A/R Tech Curriculum Assistant Director of Admissions and Records Assistant Director of Financial Aid Assistant Director Recruitment & Outreach Banner Student Module Manager/Analyst CE Program Manager - Senior End User Support Manager Engineering System Manager High School Partnerships Manager HR Operations Manager HRIS Business Module Manager ILS & Discovery Librarian eLearning Instructional Coordinator Network Services Technician Project Coordinator Title III Research Analyst Senior Systems Administrator Small Business Management Program Manager Student Services Technology Coord Senior Web Designer Welding Program Director DRCI	\$59,746	\$71,106	\$82,509
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C41	24	Assistant Director of Housing and Residence Life Assistant Director Club and Intramural Sports Benefits and Wellness Manager Bookstore Manager Buildings Maintenance Coordinator CE Program Manager Head of Library Access Services Marketing/Summer Conference Coordinator Campus Services Operations Supervisor Payroll Supervisor Student Activities Coordinator	\$56,231	\$66,941	\$77,652
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B25	23	Accountant Afro-Centric Program Coordinator Career Services Coordinator College Now High School Liaison Foundation Accountant Grants Coordinator Latinx College Preparation Program Coordinator Latinx Program Coordinator	\$52,221	\$62,991	\$73,070
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Marketing Manager  
 Native American College Preparation Program Coordinator  
 Native American Program Coordinator  
 (CE) Operations Manager

B24	22	Academic Advisor	\$49,782	\$59,263	\$68,746
		Admissions Coordinator			
		ASL Interpreter Facilitator			
		Custodial Supervisor			
		Exercise Physiologist			
		Financial Aid Advisor			
		Financial Technical Analyst			
		HEP Bilingual Instructional Coach			
		Outreach/Recruitment Coordinator Health Careers			
		Pathways Career Success Coach			
		Payroll Specialist			
		Placement Coordinator			
		Public Safety Supervisor			
		Residence Life Coordinator			
		Science Lab Tech/Tutor Supervisor			
		Writing Center Coordinator			

B22	21	Advisor Student Media	\$46,852	\$55,775	\$64,699
		Administrative Assistant - Confidential			
		Executive Assistant- President			